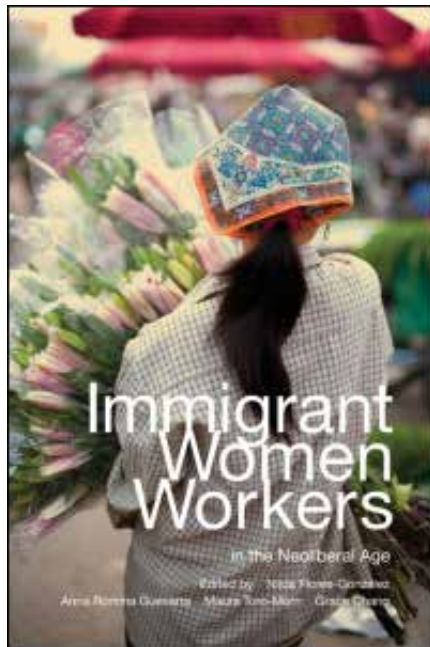


2013 Annual Report

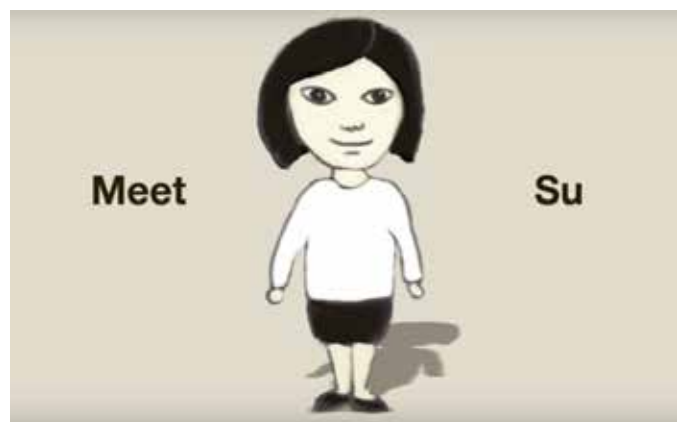
Movement and Organizational Capacity Building

AIWA co-authored an article about our leadership model (CTOS) which was published in the feminist journal, *Signs: Journal of Women and Culture*. The article in this high profile periodical received a swell of support from our academic allies, and has led to speaking invitations at conferences and university campuses.



In July, AIWA was pleased to mark the publication and sales launch of a new anthology with a chapter dedicated to AIWA's leadership organizing work. The book, *Immigrant Women Workers in the Neoliberal Age*, was published by the University of Illinois press, and officially began promotion in August.

Some awesome AIWA volunteers developed 2 new videos for the Giving Tuesday year end fundraising drive. One is an animated /moving graphic video based on the life story of one of our Women Leaders. The second one is filmed at a garment shop, and it asks shoppers to show appreciation to garment workers who sew their dresses by making generous contribution.





AIWA women, youth, staff, supporters and alumni worked together since April to develop a video about the significance of AIWA's leadership work. The 25 minute film features AIWA women and youth leaders talking about their transformative experiences and how participation in AIWA leadership programs changed their lives. Two former staff also discuss how the experience of witnessing immigrant women's transformations into courageous leaders has influenced them and their own understanding of and appreciation for leadership.

Leadership

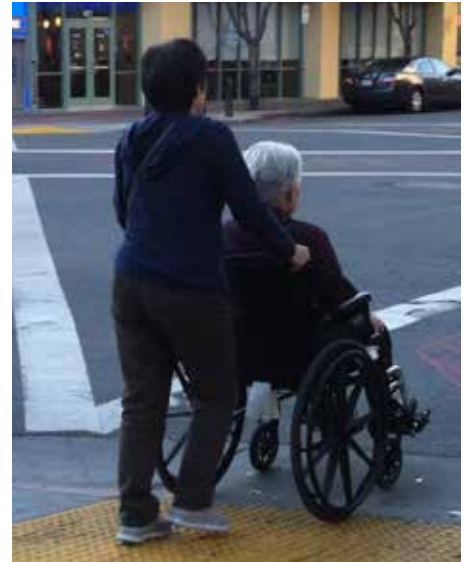
Ten women leaders and seven youth made five presentations at UC Berkeley in 2013. They shared their leadership transformation experiences and the joys and challenges of their working conditions. Students appreciated the women's presentations and stated that it was an eye-opening experience



In 2013, AIWA provided leadership opportunities for 52 immigrant women and youth to hone their leadership, advocacy and organizing skills.

Collective Action

In July, AIWA conducted trainings for Chinese and Korean immigrant home care workers. The trainings provided an opportunity for home care workers to share their challenges at work: how they have been accused of stealing, subjected to verbal abuse, forced to clean the patient's children's home, and constantly fear losing their jobs. They all agreed on the need to improve their precarious working conditions and began outreach to potentially form a committee



Educational Programs

In total, AIWA provided educational classes and workshops for over 240 immigrant women and youth during 2013. Class materials focused on health problems at work, chemical exposure on the job, workers' rights, immigrant rights and worker safety—especially as related to the tragic fire and building collapse in Bangladesh, which inspired a long and memorable discussion among women about the consequences of off-shoring manufacturing to poor countries with few worker protections.

In April 2013, AIWA leaders hosted an educational workshop for 100 immigrant women and youth on the history of Asian immigration to the US and Angel Island. Professor Judy Yung, author of *Angel Island: Immigrant Gateway to America* was invited to share her expertise on Angel Island as well as excerpts from her new book. AIWA youth leader, Karen Luo, did an excellent job translating and presenting the scripts of Judy's workshop PowerPoint in Chinese.

