



AIWA 2025 HIGHLIGHTS

1. Building Confidence

Through English and digital literacy classes, women like Xiuli (Kelly) Wen have gained the tools to become more confident in the workplace and beyond.

“Taking classes really boosted my confidence. Now I can chat with coworkers, ask for help at stores, and even talk with my neighbors.”

— XIULI (KELLY), PARTICIPANT



2. Raising Awareness of Our Shared Histories

Nepali and Chinese participants explored the anti-immigrant histories that shape their current struggles, drawing powerful parallels to challenges they face today.

“As I learned about the Japanese internment camps, I saw troubling parallels with today’s detention centers. But I believe that by understanding our history, we can choose a more compassionate path forward to build a just and humane future.”

— PEER TRAINER SWOSTISKA



3. Cultivating Leadership and Movement Building

In our training sessions, women and youth critically examined civil rights, language justice, and organizing strategies, leaving with renewed commitment and solidarity.

“This training inspired me to stand up for women’s rights and other disadvantaged groups. It strengthened my commitment to keep learning, taking action, and helping create a more just and equal society for all.”

— LEADERSHIP TRAINING PARTICIPANT LAI PING (ANNIE)



“YBIP training has brought me joy and shown me that I can make a difference. I hope to continue supporting Asian immigrant youth in discovering their strengths and becoming a force for positive change in our community.”

— TRAINING INTERN JASMINE, 11TH GRADER



4. Taking Action for Workers’ Rights

After participating in training and discussions, IHSS workers are raising their voices to the Alameda County Board of Supervisors, demanding the holiday pay and benefits they rightfully deserve.

**These aren’t just stories—they represent profound transformations.
And these transformations are only possible because of you.**

Looking Ahead to 2026: Next year, we will conduct a community assessment to deepen our model and explore how it can better support other immigrant communities. As always, our work will center on the voices of the women we serve. Will you help us continue this vital work?



DEAR FRIENDS AND SUPPORTERS,

As 2025 draws to a close, all of us at Asian Immigrant Women Advocates (AIWA) want to express our heartfelt gratitude for your unwavering support. For over 40 years, your generosity has empowered immigrant women and youth to find their voices, take on leadership roles, and create lasting change in their communities.

Our greatest achievement remains constant: nurturing the courage of immigrant women with limited English skills to organize, advocate, and transform their lives—and the world around them. In times like these, when immigrants face increasing challenges, this work is more essential than ever.

By staying small, focused, and deeply rooted in our communities, AIWA continues to be a trusted space where women can learn, grow, and lead.

“For more than 30 years, I’ve remained a peer mentor because I feel a deep sense of belonging at AIWA. Supporting new immigrants to stand up against the unfair treatment I once faced gives me joy and meaning.”

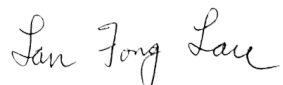
— SENIOR TRAINER HAI YAN



Inspired by leaders like Ella Baker, who championed the power of small, stable, grassroots organizations, we remain committed to fostering long-term, local leadership. We’re not chasing flashy numbers. Real change is slow but powerful, unfolding one woman at a time.

**Give today.
Invest in immigrant women and youth.
Believe in their power.**

WITH GRATITUDE,
LAN FONG LAU, PEER ORGANIZER



Asian Immigrant Women Advocates (AIWA)

Your donation will help us:

- Offer bilingual education and leadership programs
- Create safe, trusted spaces for immigrant women and youth
- Amplify voices through storytelling and advocacy
- Build a more just, inclusive future—one leader at a time

<https://www.aiwa.org/donate/>